Diversity in citation practices: auditing your

1. Listen to and read the work of a breadth of scientists and engineers

Investigate databases like Diverse Sources and Cite Black Authors , and seek out the publications of researchers

in your discipline or related fi elds. Listen to an episode of the SWE podcast “Diverse” on your next run, and look

needed to change the unwelcoming environments that drive from STEM disciplines women and other folks from

underrepresented populations. Audit your citations, and intentionally seek out and cite the work of women and

nonbinary engineers, BIPOC scholars, scholars with disabilities, and other people who are underrepresented in

your fi eld. Doing so helps to dismantle the societal barriers that have kept many academic disciplines too white

and too male for too long.

Ask Dr. Editor is a monthly column by Letitia Henville, a freelance academic editor at shortishard.ca . She earned

her PhD in English literature from the University of Toronto. Have a question about academic writing or editing?

Send it to her at shortishard.ca/contact.