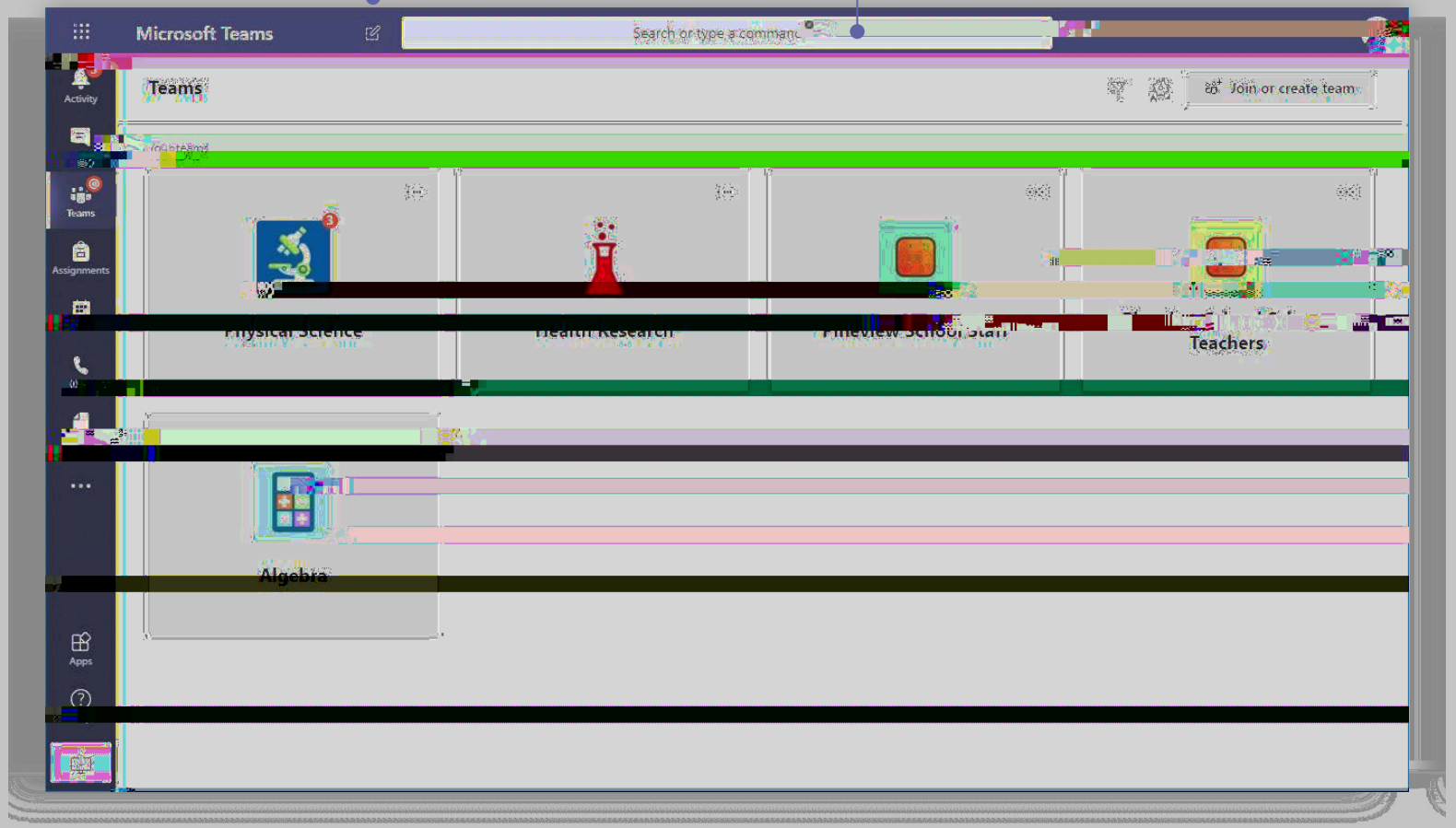
! "#$%&'()*(&+"#,-

!"#$%&$ ' ()*&+&,%$-". / +$,&*$012).%(&34$32T615& / 00127(0)-1 / 00127(0)-19.76T+$+(&&".*3((((.%()%
-5*522%)$7#5&";

6&"+&("(5'7(*8"&
<5(*-&5=6,/5%#$)*#B)*#$)6$"85::$96)(=$
-)*/#6"5%,)*;

9-'(&8'(*,0 0"52(:,;
C#56-&$@)6$"=#-,@,-$,%#8"$)6$=#)=:#$%5?#$
D(,-?$5-%,)*"3$5*2$:5(*-&$5==";

)"5"%'(3+,.$<'(-'&&$5%-
4&5*9#$5==$"#%%,*9"3$-&5*9#$0)(6$=,-3$)6$
2)+*:)52$%&#$8)',:#$5==;



4,$5(,+(*+'"&'("(&'"0
1,*2$%&#$%#58$0)(>6#$:))?,*9@)63$A),*$+,%&5
-)2#3$)6$85?#$)*#$)@$0)(6$)+*;

=8"&($-("(&'"0>
E)($-5*$-6#5%#$)6$A),*5%#58$%)$-)::5')65%#$
+,%&5-#6%5,*$96)(=$)@$=#)=:#;$$F5/#$
-)*/#6"5%,)*"3$"&56#$@,:#"$5*2$("#$"&56#2$
%))):"$+,%&$%&#$96)(=$G

! "#$%&%'(

!"#$%&'($"&#)(*+&,"#'-

./)00&(-)10

;8.++$%". /+$<*&=(1"$+<")(.8$).<.9(8(%("+$%.(8&*"1$,&*$%".)6(37$.31$8".*3(37

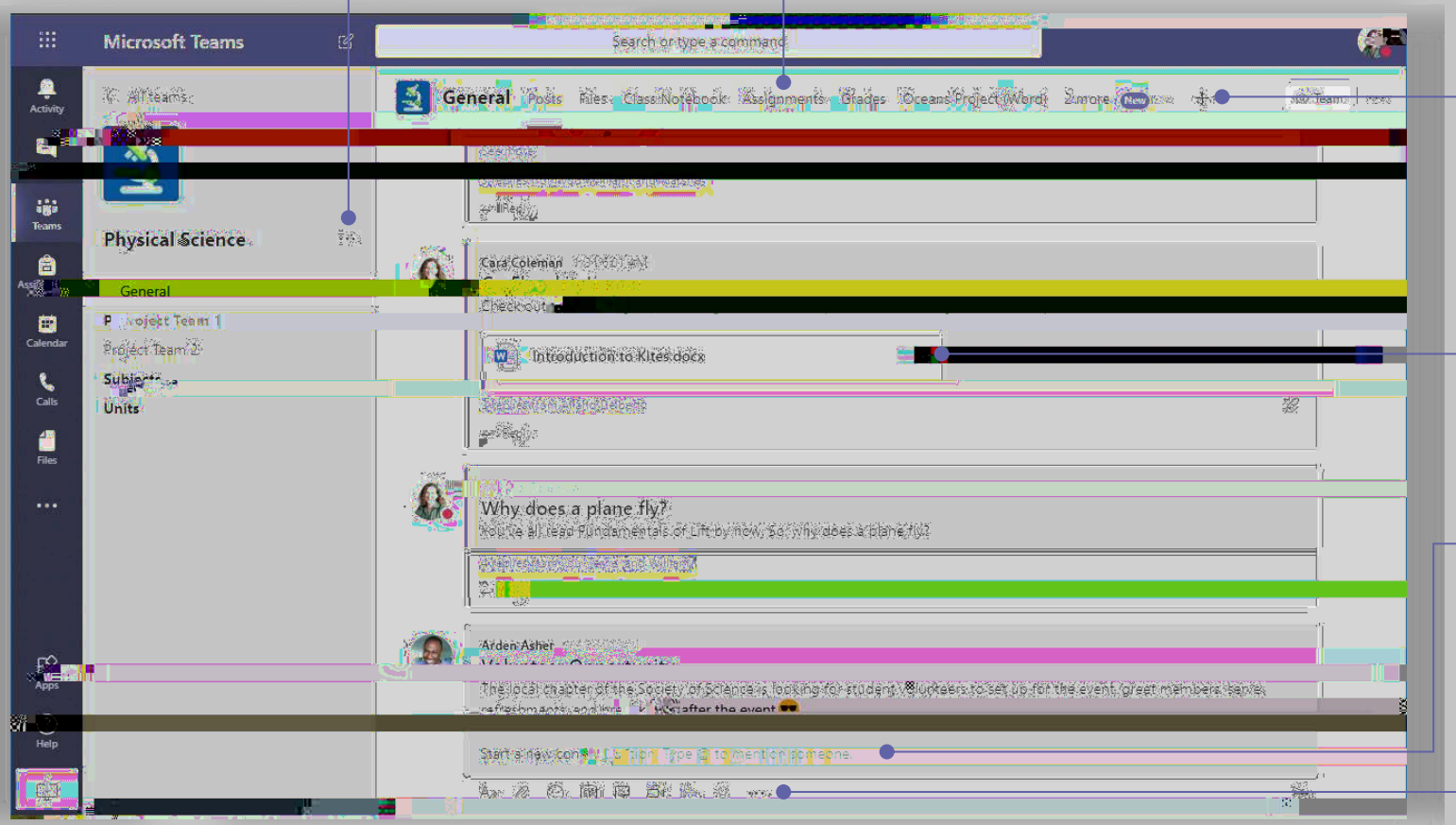
122(*8"55'<-("52(0"5"%'(B,C+(&'"0
E)($-5*$-&5*9#$%#58$"#%%,*9"3$522$8#8'#6"$%)$%&#$-:5""$
%#58$5*2$522$-&5**#:"$;

E3'5(1--$%50'5&-("52(F+"2'-
.'"',9*8#*%"$5::)+"$#2(-5%)6"$%)$-6#5%#$5*2$2,"%6,'(%#$5"",9*8#*%";$C%(2#*%"$-5*$-)8=:#%#$5*2$%(6*$
,*$%&#,6$5"",9*8#*%"$+,%&)(%$:#5/,*9$%&#$5==;$K2(-5%)6"$-5*$("#$%&#$L652#"$%5'$%)$=6)/,2#$@##2'5-?$
)*$5"",9*8#*%"$5*2$%65-?$"%((?,-3.1(,)-3.12)2(()T@0077 80T@-.9(")--0.375I-11.6-3.1(,)212T0.95 30.'J.3(3?)8.6($)-6.1(")-1.9(%)-4.3(((?,-3.1(,)-#)-2

D#'+B(&'"0(8"-(*8"55'<-
4:,-?$)*#$%)$"##$%&#$@,:#"$5*2
-)*/#6"5%,)*"$5')(%$%&5%
%)=,-3$-:5""$(*,%3$)6$+##?$,*$%&#$-)(6"#; E)($
-5*$#/#*$&5/#$=6,/5%#$-&5**#:"$@)6$96)(=$
=6)A#-%"J

K/#60$%#58$-)8#"$+,%&$5$L#*#65:$
-&5**#:; M=#*$-&5**#:$"#%%,*9"$%)$522$*#+$
-&5**#:"3$85*59#$*)%,@,-5%,)*"$5*2$)%&#6$
"#%%,*9";

A,+0"&(B,C+(0'--"%'
.22$5$"('A#-%3$@)685%$%#H%3$-)*/#6%$%&#$
8#""59#$%)$5*$5**)(*-#8#*%3$=)"%$5-6)""$
8(:%,=:#$%#58"$)6$-)*%6):$+&)$-5*$6#=:0$5*2$
8)6#;



122(&":-
KH=:)6#$5*2$=,*$5==:,-5%,)*"3$%)):"3$
2)-(8#*%"$5*2$8)6#$%)$#*6,-&$0)(6$-:5"";$$
N#>6#$-)*"%5*%:0$522,*9$8)6#$#2(-5%,)*$
"=#-,@,-$%5'";$$4&#-?$'5-?$)@%#*;$

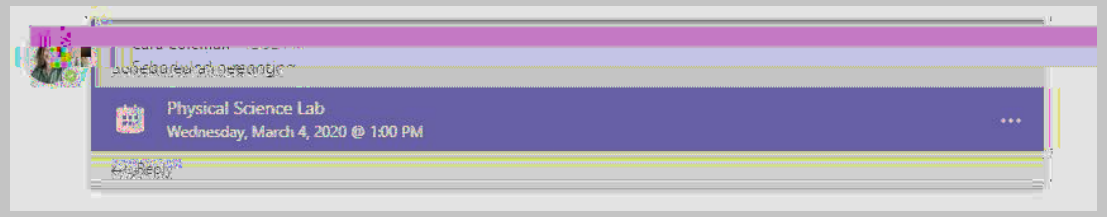
68"+'(.$<'-
<#%$-:5""$8#8'#6"$/,#+$5$@,:#$)6
+)6?$)*$,%$%)9#%&#6;

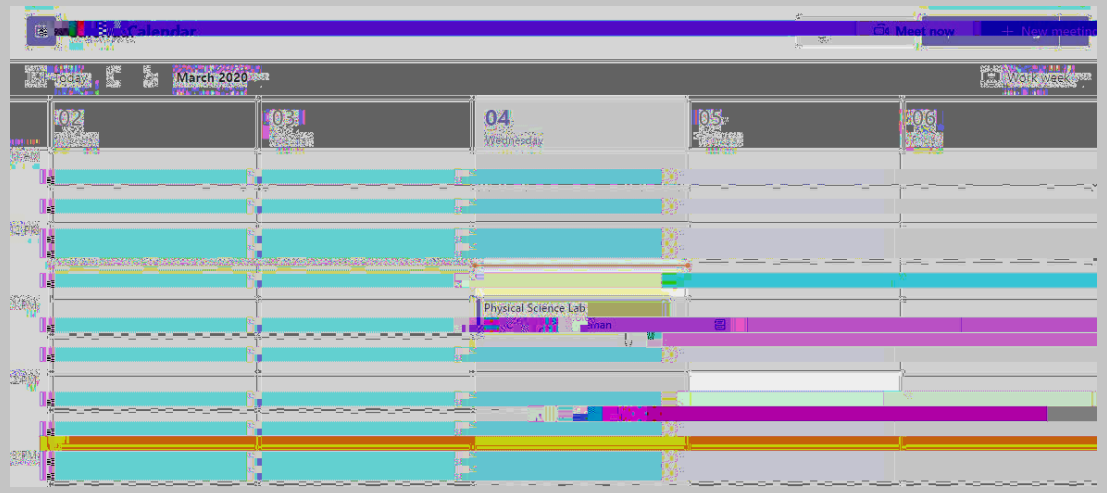
6&"+&("(2$-*C--$,5(7$&8(&8'(*<"--
70=#$5*2$@)685%0)($8#""59#$)6$
5**)(*-#8#*%"$&#6#;$.22$5$@,:#3$#8)A,3$L013$
)6$"%,-?#6$%)$:,/#*$,%$(=J

122(0,+'(0'--"%$5%(,3&$,5-
4:,-?$&#6#$%)522*#+$8#""59,*9$-5=5',:,%,#"$
:,?#$=)::"3$P65,"#3$5*2$8)6#$%)$#*6,-&$
-:5""6))8$2,"-("",)*;

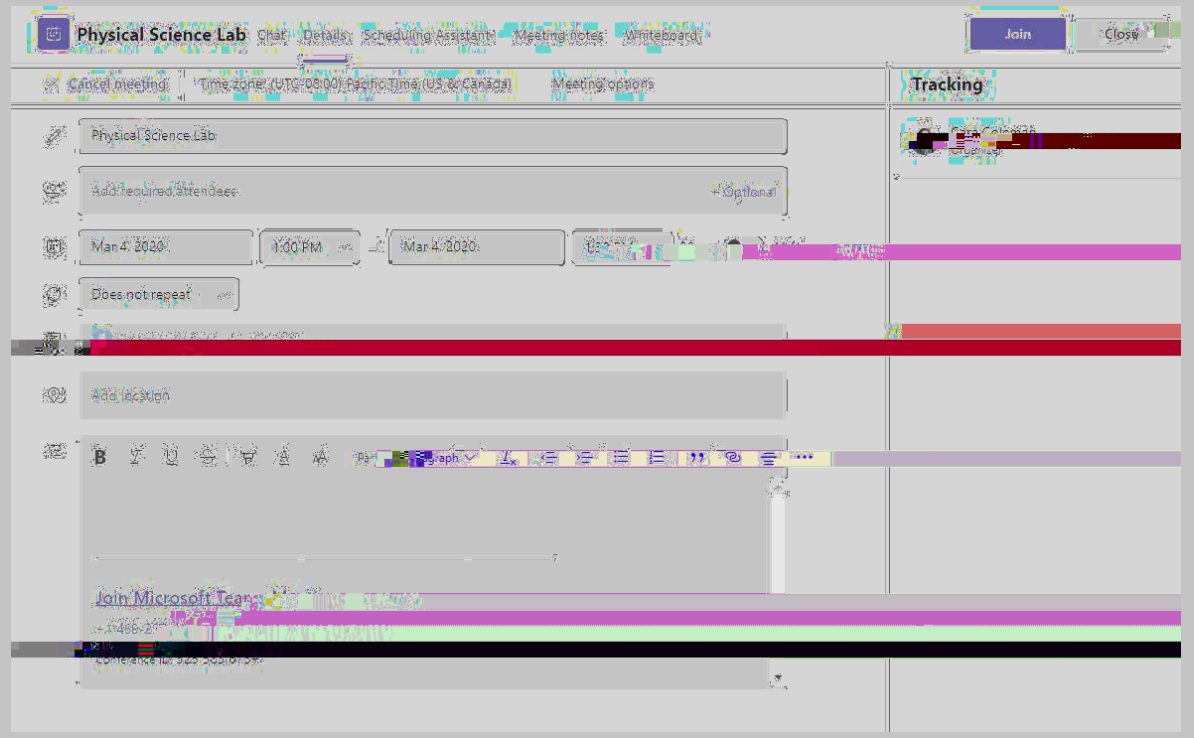
87#3&)&1--(#34

>&&1$)&.++"+?$+%.,,$)&&&.9&*.%(&3$/ ""%(37+?$&*$%*.(3(37+$&="*$&3&(3"$/ ""%(37+





C0%3&+4"& ' ""+0%5&0%70+#+0(%&0%&+4"&14#%%"/&(:&;(*$&+"# ' &($&(%&;(*$&,"# ' -&1#/"%3#$8



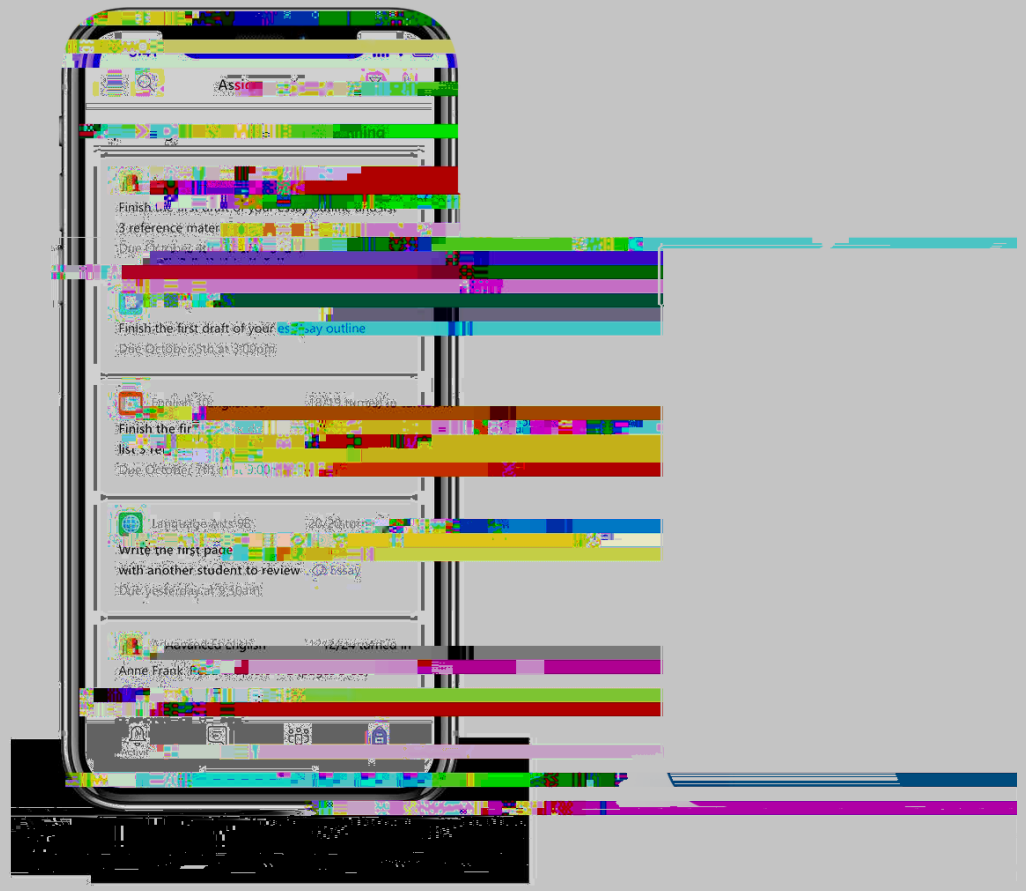
D>"%&+4"& ' ""+0%5&#%3&1/012& +(&&(0%&+4"& ' ""+0%58

C0%3&+4"& ' ""+0%5&0%70+#+0(%&0%&+4"&14#%%"/&(:&;(*$&+"# ' &($&(%&;(*$&,"# ' -&1#/"%3#$8 ./012&+(&(>"%&+4"& ' ""+0%5&0+" ' &#%3&-"/"1+&

E(*)/"F14"12&;(*$&#*30(&#%3&703"(&0%>*+<&+*$%&(%&+4"&1# ' "$#<&#%3&*% ' *+"&;(*$& ' 01$(>4(%"&+(&)"& 4"#$3&A"/"1+& +(&"%+"$&+4"& ' ""+0%58

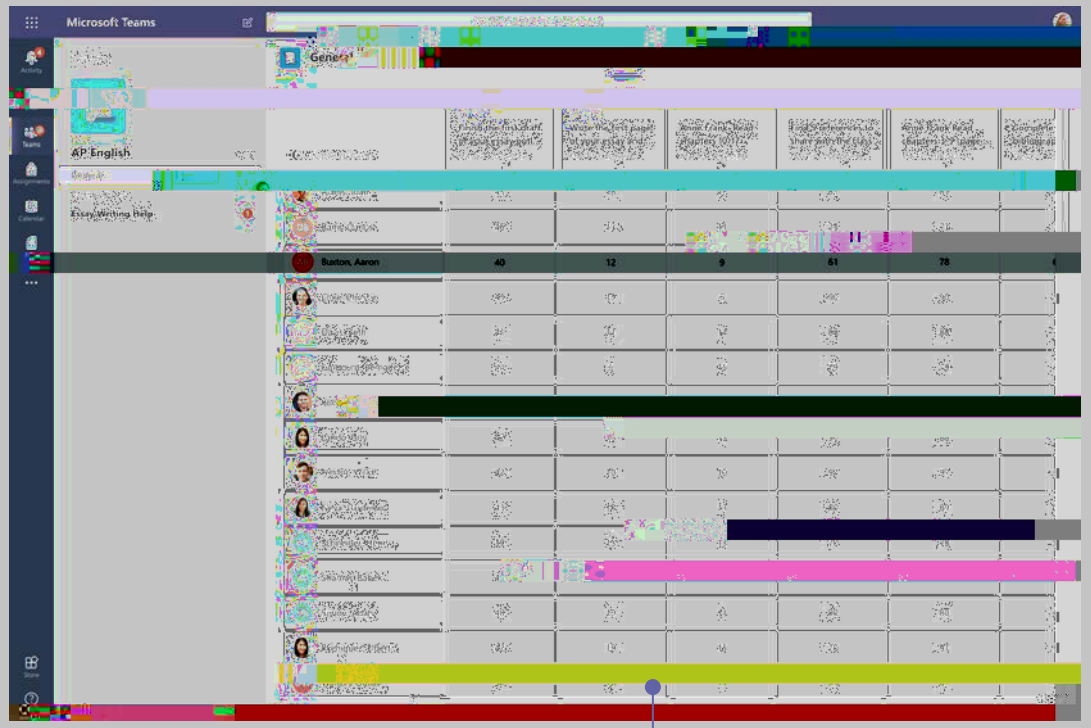
;00#43 1 -3(0

;*" .%"$8" .*3(37$.)%(=(%("+$,&*$+%21"3%+$#(%6$(3%"7*.%"1$B,,()"$.<<8().%(&3+:

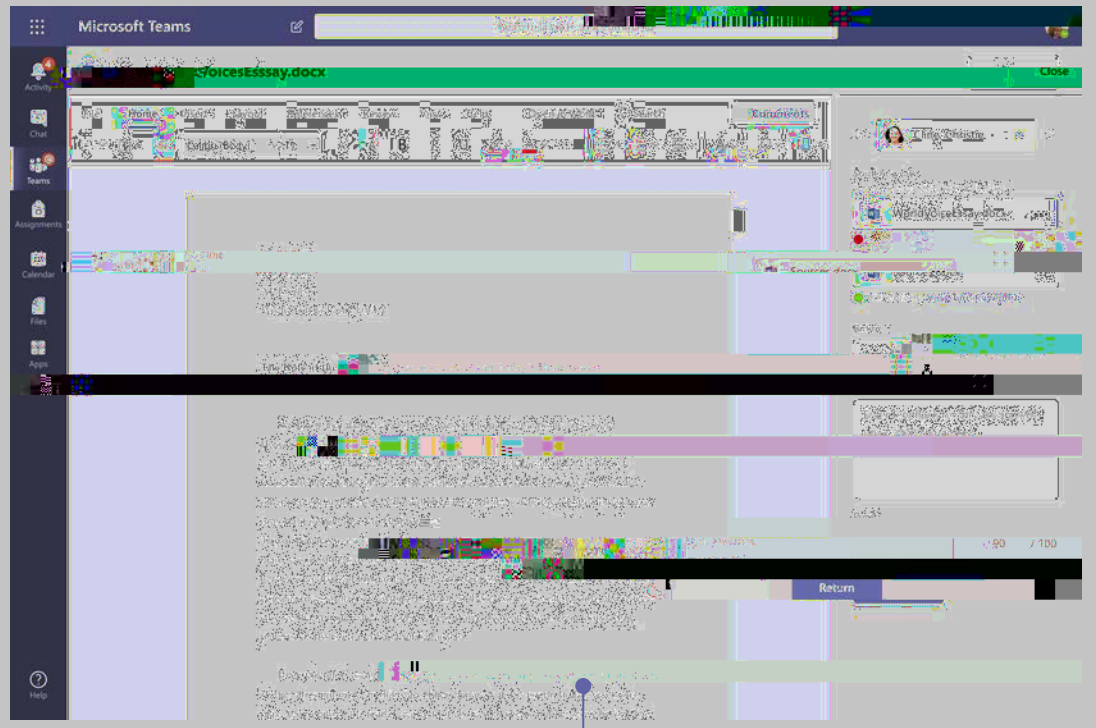


+*), -0

C".="$,""19.)D$,&*$+%21"3%+?$7*.1"?$.31$%*.)D$+%21"3%$<*&7*"++$(3$%6"$E*.1"+$%.9:



6' '(%+"2'-("*+,--("<<("--$%50'5&-("52(-&C2'5&-K5-&$)0$0)(6$-:5""$%#58"$&5"5L652#"$%5'$+&#6#$0)($-5*$/,#+$5"",9*8#*%"$5%$5$9:5*-#$$5"$+#::$5"$%65-?$&)+$,*2,/,2(5:$"%(2#*%"$,*$0)(6$-:5""$56#$=6)96#"",*9;



M'&C+5("52(+'#$'7("--$%50'5&-(C-$5%(&8'(.''2:"*H(<,,3<#5/#$-)88#*%"$85?#$#2,%"$9652#$+,%&$-6,%#6,5Y"%5*2562"$-&#-?$@)6",8,:56,%O3$5*2$8)6#$,*$%&#$9652,*9$/,#+;

A3*#$2&67"*&$2)33-/&:70(0

;*". %"$)&.++*&& / $.33&23)" / "3%+$.31$<&+%+:$$01(%$A&2*$<&+%$%&$7"%$A&2*$+%21"3%+J$.%%"3%(&3?$)&3%*&&$#6&$*"<&("+?$.31$<&+%$.)*&++$ / 2&%(<&"$)6.33"&+:

G8"5%'(B,C+(0'--"%'(&B3'
C#:#-%$,&$0) ($+5*%&%)$"%56%5*#+$
-)*/#6"5%,)*$%)=,-$)6$=)"%$5*$
5**)(*-#8#*%;

G,5&+,<(78,(*"5(+'3<B
.::)+$#/#60)*#&%)$6#=:0$%)$
0)(6$=)"%)6$:,8,%%6#=:,#"$%)$
8)2#65%)6"$)*:0;

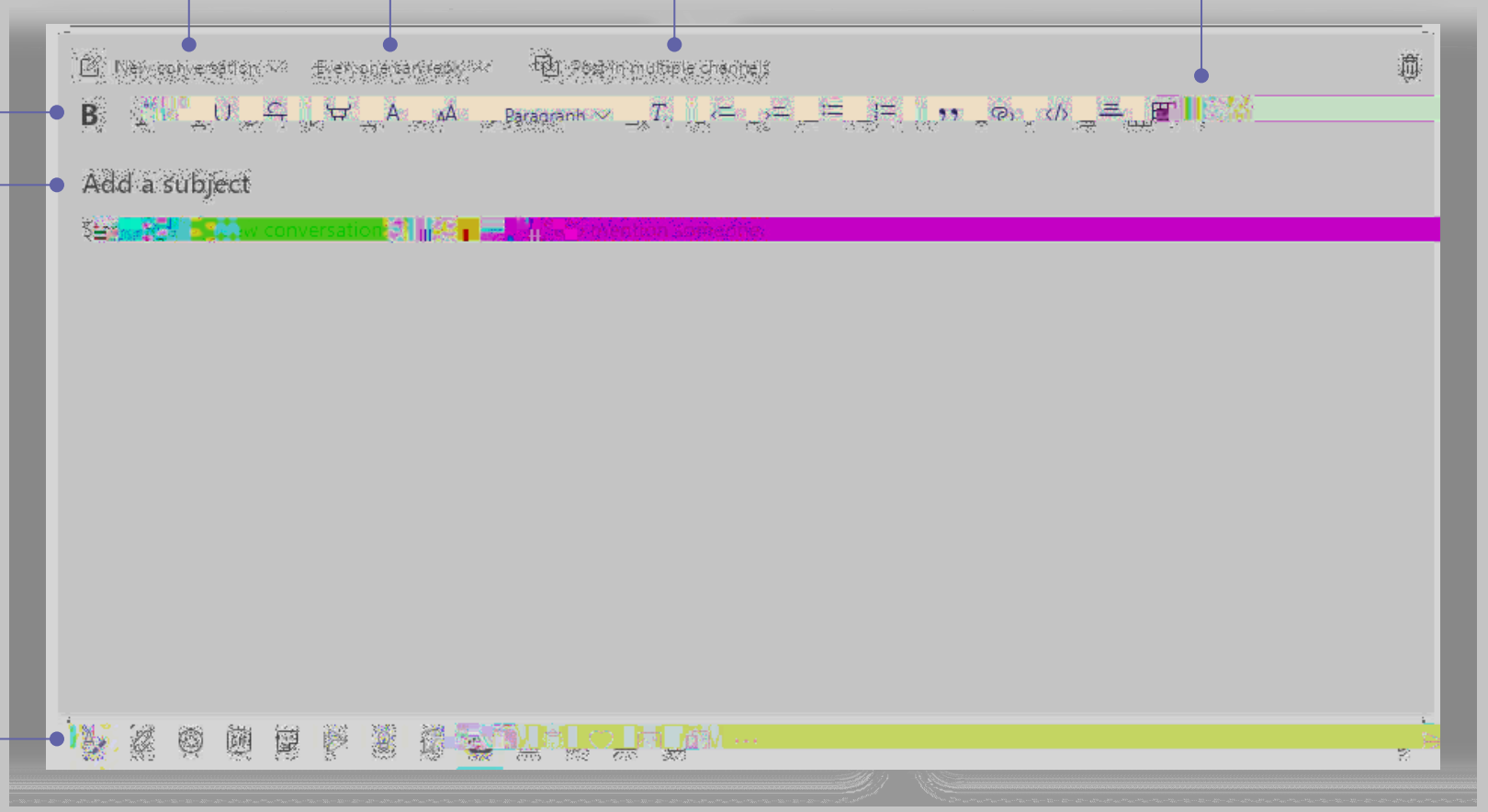
0,-&($5("5B(*8"55'<(,+(&'"0
P)"%$0)(6$8#""59#$,*$5*0$)&$0)(6$%#58"$5*2$
-&5**#:"$5::$5%$)*-#;$L6#5%&@)6$'6)52-5"%,*9$
5*$,8=)6%5*%$5**)(*-#8#*%J

G8"5%'(&8'($03,+&"5*'(,.(B,C+(0'--"%'
U56?$0)(6$8#""59#$5"$,8=)6%5*%$,&$0)($+5*%&%)$265+$
8)6#$5%%#*%,)*&%)$%&#$=)"%;

A,+0"&(B,C+(&';&
4&5*9#$%#H%$-):)63@)685%3$5*2$"%0:#;

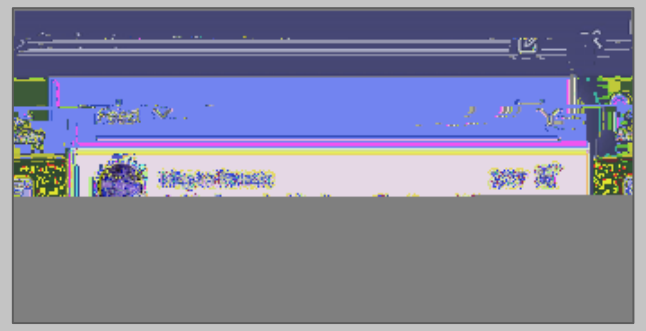
122("(-C:N'*&
Z##=$%&#$%)=,-$)&$0)(6$*#+$=)"%$-:#56$'0$
522,*9$5$"('\#-%;

122("(-C:N'*&
4:,-?$&#6#$%)$#*%#6$5%6,-&$@)685%8)2#$@)6$
0)(6$8#""59#;



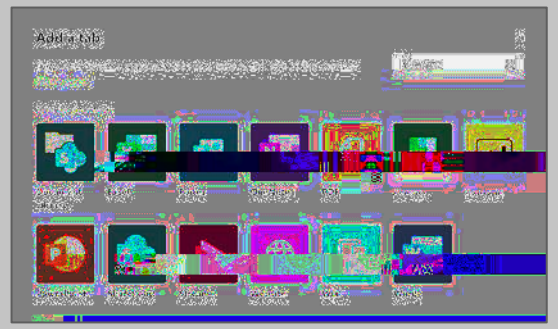
'()6&73&(7:&7>&(2#340

;8()D$0'"&@&"> &3$%6"$8",%:$-6"$A--4 +6&#+$A&2$.88$A&2*$3&%(,().%(&3+$.31$"="*A%6(37$%6.%J+$6.<<"3"1$8.%"8A$(3$%6"$)6.33"8+$A&2$,&88&#:$-6(+$(+$.8+&$#6"*"$A&2J88$+""$3&%(,().%(&3+$.9&2%$A&2*$.++(73 / "3%+:



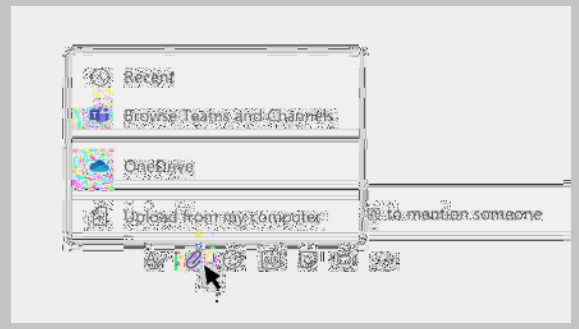
;,,&)&()?&#3&)&$2)33-/

;8()D$U 9A$%6"$%.9+$.%$%6"$%&<$&,$%6"$)6.33"8?$)8()D$%6"$.<<$A&2$#.3%?$.31$%6"3$,&88&#$%6"$<*& / <%+:$5+"$!-#$'7(,$A&2$1&3L%$+""$%6"$.<<$A&2$#.3%:



'2)*-&)&>#/-

;8()D$0""#'7 231"*$%6"$9&Q$#6"*"$A&2$%A<"$ / "++.7"+?$+"8")%$%6"$,(8"$8&).%(&3$.31$%6"3$%6"$,(8"$A&2$#.3%:$S"<"31(37$&3$%6"$8&).%(&3$&,$%6"$,(8"?$A&2L88$7"%$&<%(&3+$,&*$2<8&.1(37$.$)&<A?$+6.*(37$.$8(3D?$&*$&%6"*$#.A+$%&$+6.*":



I 7*%&5#(2&>#/-0

;8()D$A&2-) &3$%6"$8",%$%&$+""$.88$,(8"+$+6.*"1$.)*&++$.88$&,$A&2*$%" . / +:$;8()D$A&2-) .%$%6"$%&<$&,$.$)6.33"8$%&$+""$.88$,(8"+$+6.*"1$(3$%6.%$)6.33"8:$;8()D$%($-+(1"&(3)+///+3"Q%$%&$.$,(8"$%&$+""$#6.%$A&2$).3$1&$#(%6$(%:G3$.$)6.33"8?$A&2$).3$(3+%.3%8A$%2*3$.$,(8"$(3%&$.$%.9$.%$%6"$%&<T

' -)*$2&>7*&0(">>

-A<"$.$<6*.+"$(3$%6"$)& / / .31$9&Q$.%$%6"$%&<$&,$%6"$.<<$.31$<*"++$03%"*:$-6"3$+"8")%$
%6"$%-))#B-)<+C-(12-?$&*$A&2-)