



---

Adopted by the Board of Governors

September 27, 2010

---

The academic year 2010-2011 has presented Dawson College with an unprecedented situation with respect to student enrolment. Both in the day division and continuing education, the number of students has increased significantly, a situation that is likely to continue for a few more years. These conditions require a great deal of attention from all of us to deal with the pressure that is put on space, services and staff.

We are also in the midst of a major renewal of our staff. All departments are undergoing significant change across every category of employee. While the College remains attractive and shows the capacity to recruit very valuable candidates, staffing processes still require our best efforts to integrate these new employees into .372 ed1qo C011 0 Tn3 Td72 ed1qo C07 Tw {o}3-nTw {o}J0to}3-nT-tO40.37d1qo -tO40.37d1qo{e}

implementation. To ensure the effective integration of activities relevant to the 2010-2015 Strategic Plan, the following priority has been identified:

1. *Ensure that every sector of the College prepares an action plan pursuant to the strategic priorities identifying the key initiatives to be undertaken for their achievement*

*Area of responsibility: General Administration*

Among the issues that will have an impact on college activities this year is the extra demand for college education that we are currently managing. The additional cohort of students we have accommodated will have lasting effects on our overall enrolment for a number of years. This pressure will affect our community in various ways and consequently will require our special attention from now on.

2. *Monitor the situation related to the admission of additional students at the College and its impact on services to the community and on space utilization*

*Area of responsibility: General Administration*

With respect to the important milestone being marked next year – the 5<sup>th</sup> anniversary of September 13, 2006 – the College needs to carefully plan and prepare. The following priorities will serve this purpose:

3. *Lead and support the preparation of the international Dawson-ACCC conference on Violence and Youth: the Role of Education to be held in September 2011*

*Area of responsibility: General Administration*

4. *Supervise the construction of the Ecological Peace Garden*

*Area of responsibility: Plant and Facilities*

The year 2010-2011 may also present an opportunity to discuss important issues affecting the educational system of Quebec. If the government continues on its present course, there will be at least two forums that will address directly or indirectly the issues that affect college education. One forum will receive input on the delivery mode of vocational-technical training and another on universities. At another level, there will also be a discussion on access to English-language colleges in Quebec. We, as a community, will certainly have to prepare for and contribute to these debates. Theret af5(2)1(1ge]0 on ectly o ind&ge



*10. Produce and lead an action plan to promote Dawson's expertise and abilities to offer customized adult learning to the larger Montreal community, particularly in expanding Prior Learning Assessment Recognition (PLAR) opportunities and new AEC' offerings*

*Area of responsibility: Program Services in collaboration with the Centre for Training and Development (CTD), the AEC Office and the Registrar's Office*

To optimize the impact our academic activities have on students, we must implement ways through

*Area of responsibility: Information Systems and Technology in collaboration with the Registrar's Office and the Communications Office*

Over the last two years, we have surveyed our current use of space in the hope that this analysis would provide the College with options that could alleviate some of the problems related to needs that have been abundantly documented in the recent past. This undertaking is likely coming to an end. For 2010-2011, the following priority has been identified:

- 15. Lead the revision of space utilization to comprehensive planning for the renovation of specific areas*

*Area of responsibility: Plant and Facilities*

The issue of safety norms in our labs and departments has become increasingly important and the necessity to comply with the CSST requirements has now become compulsory. It will be a major undertaking for the College to address these requirements. According to this necessity, the following priority has been proposed:

- 16. Supervise the modifications required by new requirements for College compliance with CSST norms*

*Area of responsibility: Plant and Facilities in collaboration with the Academic Administration*

As a key player in matters relating to student success, Students Services are asked to contribute to the betterment of the learning environment by providing relevant activities that foster student engagement

*19. Develop new, timely financial processes and reports integrating the new governmental accounting reform, both for managerial purposes and for accountability to the Board of Governors*